## Previously Proposed Revisions to Provisions of the Nevada Administrative Code regarding Supervision

NAC 641.1519 Registration and Qualifications of supervisor. (NRS 641.100, 641.170)

- 1. A psychologist who wishes to serve as a supervisor of a psychological assistant, psychological intern or psychological trainee must:
  - a. Be approved by the Board to serve as the supervisor of a psychological assistant, psychological intern, or psychological trainee;
  - b. Except as otherwise approved by the Board, Be licensed by the Board to practice psychology; and
  - c. Demonstrate completion of coursework in supervision, continuing education in supervision, or supervised supervision. Education and training in supervision may include, without limitation: models and theories of supervision; modalities; relationship formation, maintenance, rupture and repair; diversity and multiculturalism; feedback, evaluation; management of supervisee's emotional reactivity and interpersonal behavior; reflective practice; application of ethical and legal standards; decision making regarding gatekeeping; and considerations of developmental level of the trainee.
  - d.—Have had training in clinical supervision, including, without limitation, the completion of continuing education courses, other courses or courses of independent study relating to clinical supervision.
- 2. <u>Registration of a supervisor of a psychological assistant, psychological intern or psychological trainee shall require:</u>
  - a. <u>Submission of an application to register as a supervisor, in a manner prescribed by the Board; and</u>
  - b. Biennial renewal of registration as a supervisor during licensure renewal.
- 3. The supervisor of record must submit to the Board a plan of supervision which meets the requirements of NAC Chapter 641 (e.g. supervised practice plan, terms of employment and training, work location) for each supervisee.
- 4. The Board shall not recognize time accrued by a psychological assistant, psychological intern, or psychological trainee:

- a. <u>Under the supervision of a supervisor(s) of record person</u> who has not been approved by the Board to supervise psychological assistants, psychological interns, or psychological trainees; or
- b. <u>Under the supervision of a supervisor(s) of record person</u> not covered by the supervised practice plan submitted by that psychological assistant, psychological intern, or psychological trainee and who has not been previously approved by the Board.
- 5. <u>The Board will, if it deems it appropriate, withdraw its approval of a person to supervise a psychological assistant, psychological intern, or psychological trainee if the supervisor:</u>
  - a. Fails to provide supervision in accordance with commensurate hourly requirement of training for psychological assistants, psychological interns, or psychological trainees;
  - b. Fails to comply with each applicable provision of a statute or regulation;
  - c. Fails to submit acceptable reports or documentation as required regarding the progress of each psychological assistant, psychological intern, or psychological trainee under his, her, or their supervision;
  - d. Without good cause or approval by the Board, fails to submit two consecutive reports as required in 7(c).
  - e. Becomes subject to an order issued by the Board for disciplinary action.
- 6. A person whose approval to supervise a psychological assistant, psychological intern, or psychological trainee has been withdrawn by the Board because he or she is subject to an order issued by the Board for disciplinary action may reapply for approval to supervise after satisfactorily completing the requirements of the order.
- 7. If the Board withdraws its approval of the person supervising a psychological assistant, psychological intern, or psychological trainee, the supervisee may apply to the Board for approval of registration as a psychological assistant, psychological intern, or psychological trainee under another approved supervisor. Such registration shall require Board approval of a new Supervised Practice Plan and employment agreement.
- 8. The Board shall maintain a list of persons who have been approved by the Board to supervise psychological assistants, psychological interns, or psychological trainees and will provide, upon request, a copy of the list to any person who is applying to become a psychological assistant, psychological intern, or psychological trainee.

- 9. <u>"Supervisor of record" is defined as the primary supervisor of the psychological assistant, psychological intern, or psychological trainee.</u> A "secondary supervisor" is defined as:
  - a. <u>a psychologist licensed by the Board to practice psychology who is not the primary supervisor;</u>
  - a specialist, including, without limitation, a person who is licensed in this
     State as a psychiatrist, behavior analyst, social worker, marriage and
     family therapist or clinical professional counselor or a person who is
     licensed or certified in this State as an alcohol and drug abuse counselor
     (See NAC 641.152(5));
  - c. <u>a psychological assistant assigned to supervise a psychological intern or psychological trainee in accordance with the provisions established in NAC 641.152(3)(a); or, </u>
  - d. <u>a psychological intern assigned to supervise a psychological trainee in accordance with the provisions established in NAC 641.152(3)(b).</u>

(Suggested 8/12/2022 – add "supervision of supervisor" language for supervisors who are PAs or PIs)

- 2.—In addition to the requirements of subsection 1, a psychologist who wishes to serve as a supervisor of a psychological assistant must, except as otherwise approved by the Board, have been licensed to practice psychology for 3 years or more.
- 3.—A supervisor of:
  - a. A psychological assistant shall maintain, and provide to the Board upon request, documentation substantiating that he or she satisfies the requirements set forth in subsections 1 and 2.
  - b.—A psychological intern or psychological trainee shall maintain, and provide to the Board upon request, documentation substantiating that he or she satisfies the requirements set forth in subsection 1.

**NAC 641.158** Limitations on number of assistants, interns and supervisors. (NRS 641.100, 641.170)

- 1. A psychologist may serve as:
  - a. **Primary** supervisor to:
    - i. Not more than three full-time equivalent psychological assistants;
    - ii. Not more than two full-time equivalent psychological interns;
    - iii. Not more than four part-time psychological trainees working not more than 16 10 hours each per week or other interns licensed, registered, or certified, as applicable, under the provisions of chapter 641A, 641B or 641C of NRS; or
  - **b.** Secondary supervisor to:
    - i. Not more than X full-time equivalent psychological assistants;
    - ii. Not more than X full-time equivalent psychological interns;
    - iii. Not more than X part-time psychological trainees working not more than 16 hours each per week or other interns licensed, registered, or certified, as applicable, under the provisions of chapter 641A, 641B or 641C of NRS; or
  - c.—A combination of not more than five psychological assistants, psychological interns, psychological trainees, or other interns licensed, registered or certified, as applicable, under the provisions of chapter 641A, 641B or 641C of NRS,
- >>> at the same time.
  - 2. Within the limits defined in (1) above, a psychologist may serve as a
    - a. Primary supervisor to a combination of not more than five total psychological assistants, psychological interns, psychological trainees or other interns licensed, registered or certified, as applicable, under the provisions of chapter 641A, 641B or 641C of NRS.
    - b. secondary supervisor to a combination of not more than  $\underline{X}$  total psychological assistants, psychological interns, psychological trainees or other interns licensed, registered or certified, as applicable, under the provisions of chapter 641A, 641B or 641C of NRS.

- 3. A psychological assistant or psychological intern may not be employed by more than two supervisors at the same time.
- 4. A psychological trainee may not be assigned to more than two training sites at the same time.
- 5. For the purposes of this provision,
  - a. Unless otherwise designated, the term "supervisor" includes primary and secondary supervisors.
  - b. A secondary supervisor shall not be responsible for regular supervision, clinical care, nor emergent consultation.